

**SCHEDULE 4**  
**POSITIONS AND SALARY COST ESTIMATES at 2016 BUDGET ACT**  
(Excludes Staff Benefits<sup>1/</sup>)  
(Dollars in Thousands)

	<b>Positions</b>			<b>Dollars</b>		
	<b>Actuals 2014-15*</b>	<b>Estimated 2015-16*</b>	<b>Estimated 2016-17*</b>	<b>Actuals 2014-15*</b>	<b>Estimated 2015-16*</b>	<b>Estimated 2016-17*</b>
<b>Executive</b>						
Executive	15,190.1	13,948.9	14,296.2	\$1,075,548	\$1,080,193	\$1,128,044
Business, Consumer Services, and Housing	5,552.4	5,083.2	5,163.5	362,057	334,374	337,275
Transportation	39,636.0	39,049.7	38,375.4	3,210,206	3,283,977	3,289,740
Natural Resources	19,553.8	17,650.2	18,571.9	1,419,332	1,398,747	1,434,781
California Environmental Protection	5,442.2	5,153.6	5,380.6	473,990	419,086	451,173
Health and Human Services	33,075.7	29,886.3	30,108.8	2,494,777	2,212,488	2,224,121
Corrections and Rehabilitation	60,745.2	53,344.2	53,985.2	5,051,735	4,597,494	4,633,044
Education						
K thru 12 Education	2,852.4	2,530.4	2,525.4	187,644	168,827	171,564
Community Colleges/Other	334.5	295.6	295.6	29,355	27,260	27,738
Labor and Workforce Development	11,513.3	11,056.2	11,075.7	750,244	723,638	713,448
Government Operations	15,032.6	14,379.5	15,000.2	1,005,113	991,930	1,031,486
General Government	12,425.2	12,092.0	12,299.3	794,135	656,782	1,845,163
<b>SUBTOTAL, EXECUTIVE</b>	<b>221,353.4</b>	<b>204,469.8</b>	<b>207,077.8</b>	<b>\$16,854,136</b>	<b>\$15,894,796</b>	<b>\$17,287,577</b>
<b>Higher Education</b>						
University of California	92,034.0	96,872.1	96,872.1	\$7,820,266	\$8,678,004	\$8,988,750
Hastings College of Law	254.2	245.7	245.7	25,802	25,030	25,141
California State University	44,483.0	46,608.1	46,608.1	2,737,342	2,899,203	2,968,755
<b>SUBTOTAL, HIGHER EDUCATION</b>	<b>136,771.2</b>	<b>143,725.9</b>	<b>143,725.9</b>	<b>\$10,583,410</b>	<b>\$11,602,237</b>	<b>\$11,982,646</b>
<b>Legislative<sup>1/</sup></b>	750.0	750.0	750.0	\$60,596	\$63,610	\$64,618
<b>Judicial</b>	1,984.8	1,733.8	1,737.8	204,764	183,436	192,612
<b>GRAND TOTALS</b>	<b>360,859.4</b>	<b>350,679.5</b>	<b>353,291.5</b>	<b>\$27,702,906</b>	<b>\$27,744,079</b>	<b>\$29,527,453</b>

<sup>1/</sup> The numbers of positions include 120 legislators and staff at the Legislative Counsel Bureau. They do not include the Legislature's staff and Legislative Analyst's Office. Certain benefits of the legislators are included in the dollars.

\* Numbers may not add or match to other statements due to rounding of budget details.